

BY-LAWS OF

Roseville Aerie No. 1582, Fraternal Order of Eagles, instituted March 2, 1907 by authority of the Grand Aerie of the Fraternal Order of Eagles.

This Aerie was incorporated under the laws of the State of California on February 7, 1986.

SECTION I MEETINGS

Section 1.1 The meetings of this Aerie shall be held on the 2nd & 4th Thursday of each month at the hour of 8:00 P.M. The place of the meeting shall be 124 Vernon Street, Roseville, California 95678.

Section 1.2 Special meetings shall be held in conformity with Section 72.2 Statutes for Local Aeries, or Laws amendatory thereof

SECTION II NOMINATIONS, ELECTIONS AND TERMS OF OFFICE

Section 2.1 NOMINATIONS

Section 2.1.1 The annual nomination, election and installation of Officers shall be as provided in Section 91.1 to 91.5, inclusive, Statutes, F.O.E., or Laws amendatory thereof. Vacancies in office shall be filled as provided in Section 92.1, Statutes, F.O.E. or Laws amendatory thereof.

Section 2.1.2 Pursuant to Section 80.2 Statutes for Local Aeries, the Worthy President shall fill the offices of Worthy Conductor and Outside Guard by appointment each year.

Section 2.2 ELECTION OF AERIE OFFICERS

Section 2.2.1 The election of officers shall be by, PRINTED BALLOT, the polls shall open at 6:00 P.M. The polls shall close at 8:30 P.M.

Section 2.2.2 Tellers shall be appointed by the Worthy President. (Presiding Officer)

Section 2.3 TERMS OF OFFICE

Section 2.3.1 The term of office of the Secretary of this Aerie shall be for 3 years. The Secretary of this Aerie shall not be elected in the same year as the Treasurer unless a special election is required to fill out the remainder of an existing term for a resigning Secretary.

Section 2.3.2 The term of office of the Treasurer of this Aerie shall be for 3 years. The Treasurer of this Aerie shall not be elected in the same year as the Secretary unless a special election is required to fill out the remainder of an existing term for a resigning Treasurer.

Section 2.3.3 There shall be 3 elected Trustees, and they shall be elected for a term of 3 years each. The terms of each elected trustee shall be staggered over three years so that no two trustees will be elected in the same year unless a special election is required to fill out the remaining term of a resigning trustee.

SECTION III AERIE MEMBERSHIP

Section 3.1 Beneficial, Non-Beneficial, and pursuant to Sections 70.3 through 70.7 inclusive of the Fraternal Order of Eagles Constitution and Statutes, Dual Members are authorized.

Section 3.2 Pursuant to the Constitution and Statutes of the Grand Aerie, Fraternal Order of Eagles Sections 76.1 through 76.5 inclusive, Non-Beneficial Life Membership Cards may be granted to members of this Aerie.

Section 3.3 No new Beneficial Members will be admitted to the Aerie; however, all existing Beneficial members will retain all prior rights and privileges

Section 3.4 Application for a "Golden Age Eagle" Membership by any otherwise qualified member is not authorized in this Aerie.

Section 3.5 The minimum age that members will be accepted into this Aerie will be 18 years of age on the date of initiation.

Section 3.6 The following units are authorized and shall be subject to the provisions as set forth in Sections 116.1 thru 116.4 of the Statutes of the Fraternal Order of Eagles.

Section 3.6.1 A Junior Eagle club.

Section 3.6.2 An Eagle Sports Club.

Section 3.6.3 A Retired Eagle Activities Club (REAC).

Section 3.6.4 Eagle Riders Club

Section 3.6.5 Past Presidents Club

Section 3.6.6 Sires Club

Section 3.6.7 Arabella Club

Section 3.7 The method used by this Aerie to accept all candidates for membership shall be elected by majority vote of those members present and voting by secret ballot.

SECTION IV FUNDS

Section 4.1 Pursuant to the Constitution and Statutes of the Grand Aerie, Fraternal Order of Eagles Section 110.1; the following funds are hereby established for this Aerie:

Section 4.1.1 The Benefit Fund

Section 4.1.2 The General Fund

Section 4.1.3 The Social Fund

Section 4.1.4 The Building Maintenance Fund

- Section 4.2 The Funds authorized by Section 110.1 of the Constitution may include checking, saving and investment accounts in those names. It is not required to have all three types of accounts for each of the specified funds..
- Section 4.3 By resolution the Aerie shall designate some banking institution in which each of the said funds shall be separately deposited. Such deposits shall be made only in the name of the Aerie.
- Section 4.4 When the Worthy President deems it necessary, an Investment Committee shall be appointed by him to make recommendations on establishing appropriate new Aerie investment accounts. A majority vote of the members at a regular meeting is necessary to open such accounts. It is recommended that this committee should consist of the Board of Trustees of the Aerie, Treasurer, Worthy President, Worthy Vice President and Worthy Chaplain and any additional members that the Worthy President deems necessary.

SECTION V FEES & DUES

Section 5.1 FEES

- Section 5.1.1 Pursuant to Section 70.15 of the Fraternal Order of Eagles Constitution and Statutes, the amount set forth for remittance to the Grand Aerie Membership Department shall be the membership initiation fee and will be deposited into the Benefit Fund.
- Section 5.1.2 The fee for Life Membership of this Aerie is \$500.00 plus an annual amount equal to the then current annual Grand Aerie and State Per Capita taxes. The annual fee will be deposited in the Aerie's Benefit Fund.

Section 5.2 DUES

- Section 5.2.1 All members dues shall expire on January 31st of every year.
- Section 5.2.2 All Dues are payable annually and in advance. Multiple years may also be paid for.
- Section 5.2.3 Benefit Members
- Section 5.2.3.1 Dues of Beneficial Members shall be \$35.00 per year plus the then current Grand Aerie and State Aerie Per Capita Tax.
- Section 5.2.3.2 Dues of Beneficial Members shall be divided annually among the funds as follows:
- a \$30.00 to the General Fund.
 - b \$5.00 plus the amount collected for the Grand Aerie and State Aerie Per Capita Taxes to the Benefit Fund.
- Section 5.2.4 Non-Beneficial Members
- Section 5.2.1.1 Dues of Non-Beneficial Members shall be \$30.00 per year plus the then current Grand

Aerie and State Aerie Per Capita Tax.

Section 5.2.4.2 Dues of Non-Beneficial Members shall be divided annually among the funds as follows:

- a \$30.00 to the General Fund.
- b The amount collected for the Grand Aerie and State Per Capita Taxes to the Benefit Fund

Section 5.2.5 Dual Members

Section 5.2.5.1 Dues of Dual Members shall be \$25.00 per year.

Section 5.2.5.2 Dues of Dual Members shall be deposited as follows:

- a \$25.00 to the General Fund.

SECTION VI DUTIES OF OFFICERS

Section 6.1 If any officer absents himself from 3 consecutive meetings of this Aerie, or duly called or stated officers' meetings or trustees' meetings, or any combination thereof so long as they are consecutive, without being excused by a vote of the Aerie in regular session, the office of such officer so absents himself shall be declared vacant by the presiding officer.

Section 6.2 The Aerie Trustees may contract for various services when the Trustees determine it is in the best interest of the Aerie to do so. This may include, but is not limited to, such services as are necessary for the continued efficient operation of the Clubroom, Social room, Kitchen and Aerie Building.

Section 6.3 In addition to the 3 elected Trustees, the Junior Past Worthy President, while serving as such, shall serve as a Statutory member and Titular Chairman of the Board of Trustees of this Aerie.

Section 6.4 In addition to the 3 elected Trustees, the Secretary of this Aerie, while serving as such, shall serve as a Statutory member and Secretary of the Board of Trustees of this Aerie.

SECTION VII FUNERAL BENEFITS.

Section 7.1 Any Beneficial Member in GOOD STANDING will be fully vested in the Benefit Fund after two years.

Section 7.2 On the death of a vested Beneficial Member in GOOD STANDING, a death benefit will be paid in the amount of \$250.00.

Section 7.3 In the event of a member dying prior to the two year vesting period a benefit of \$10.00 dollars will be paid for each month until the 24 month vesting period has been met.

Section 7.4 On the death of a member, the Aerie shall provide a suitable floral or other form of tribute, costing, not to exceed the sum of \$100.00 to be paid from the Social Fund.

SECTION VIII SALARIES, STIPENDS, EXPENSES & BONDS

Section 8.1 SALARIES

Section 8.1.1 This Aerie has no employees.

Section 8.1.2 In the event that this Aerie deems it necessary to have employees, the salary of Aerie Employees shall be fixed by the Board of Trustees. (Must meet all Minimum Wage Laws)

Section 8.2 STIPENDS

Section 8.2.1 This Aerie recognizes that there are various and incidental expenses that officers incur during the performance of their duties. Compensation to cover these costs is as follows:

- a. The Worthy President and Worthy Vice-President shall receive \$24.00 per annum.
- b. The Secretary shall receive a per capita stipend, payable Monthly, and based upon the number of members who are in good standing and who are not more than three months in arrears as follows, \$1.00 per month, per member.
- c. When serving as the Secretary of the Board of Trustees, the Secretary of the Aerie shall receive the sum of \$10.00 in addition to his per capita stipend, payable monthly
- d. The Treasurer shall receive \$240.00 per annum, payable quarterly.
- e. Each Trustee shall receive \$24.00 per annum, payable annually from the Social Fund.
- f. The Aerie Auditor shall receive not in excess of \$60.00 per annum, payable semi-annually.

Section 8.3 EXPENSES

Section 8.3.1 Whenever the Aerie, by properly adopted resolution, sends its accredited representatives to the Grand Aerie Convention, the State or Provincial Aerie Convention, Zone Conference, District Meetings, Officers' or Committee Meetings, Conference or School, they are allowed:

- a. PER DIEM not to exceed \$75.00 per day while going to, returning from and while in attendance at the sessions.
- b. Registration fee.
- c. Transportation to and from the sessions by the most direct route equaling actual rail fare plus Pullman, Bus or Airplane fare.
- d. If traveling by automobile 35 cents per mile, round trip.

Section 8.4 BONDS

Section 8.4.1 The Worthy President, Worthy Vice-President, Secretary, Treasurer, each Trustee and any other person/s who handle the moneys of the Aerie shall be bonded by a "Name Position" Bond, to be purchased by the Aerie, in the amount based on the ANNUAL

GROSS RECEIPTS, as selected from the following schedule: **(please circle one provision)**

Classification Number	Annual Gross Receipts
(1)under \$10,000.00.....amount of Bond	\$ 1,500.00
(2)under 20,000.00.....amount of Bond	3,500.00
(3)under 40,000.00.....amount of Bond	6,500.00
(4)under 60,000.00.....amount of Bond	10,000.00
(5) 60,000.00 and up.....amount of Bond	13,500.00

Section 8.5 No officer or employee shall be permitted to assume or discharge the duties of his office or employment until bonded.

SECTION IX MISCELLANEOUS

Section 9.1 Pursuant to Section 122.4 of the Constitution and Statutes of the Fraternal Order of Eagles, House Rules governing the premises and the conduct of members thereon shall be adopted and amended in the same manner as the By-Laws of the Aerie. Such House Rules shall be posted, at all times, in a conspicuous place on the Aerie premises

Section 9.2 In appreciation of services rendered by the retiring Worthy President, the Aerie may, by resolution adopted by the Aerie, present some suitable gratuity to the retiring Worthy President, at a cost not to exceed the sum of \$100.00 to be paid from the General Fund.

Section 9.3 The Aerie shall furnish a Fez to all members that have sponsored five members to the Roseville 1582 Aerie.

Section 9.4 Upon having received due notice of a member being in dire circumstances, the Worthy President may provide temporary financial aid to said member, not to exceed the sum of \$100.00 to be paid from the Social Fund.

Section 9.5 Where the Constitution and Statutes of the Fraternal Order of Eagles, and the Rules and Regulations of the Fraternity, and these By-Laws do not cover or control, then Roberts' Rules of Order, (revised) shall govern the actions and deliberations of this Aerie.

SECTION X MILITARY SERVICE RECEIPT

Section 10.1 Any member in GOOD STANDING, who is on active duty in the Military Service, shall be issued a Military Service Receipt. When such Receipt has been issued, such member, during his term of Military Service and for thirty (30) days thereafter, shall not be obligated to pay dues to the Aerie but shall be carried on the rolls of the Aerie as a member in GOOD STANDING.

BY-LAWS COMMITTEE

Charles P. Chase Jr;.PWP; Chairman

Rich Ayala WVP

Paul Carleton; PWP

Dan Chambliss OG

Mike Neeley; PWP

Proposed at regular meeting held the 27th of May, 2010.
Second reading at regular meeting held the 10th day of June, 2010.
Adopted at regular meeting held the 24th day of June, 2010.

Attest: _____
Paul Carleton
SECRETARY

Charles P. Chase Jr.
WORTHY PRESIDENT

SEAL OF
AERIE

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Approved this _____ day of _____, 20_____
(DO NOT WRITE ON THE ABOVE LINE, GRAND SECRETARY USE ONLY!)

GRAND SECRETARY, FRATERNAL ORDER OF EAGLES